

INDUSTRIAL DISPUTES TRIBUNAL

Dispute No.: IDT 12/2025

SETTLEMENT OF DISPUTE

BETWEEN

BETTA FARMS AND DISTRIBUTORS LIMITED

AND

KEWAYNE HUNTER

AWARD

I.D.T. DIVISION

MR. BINDLEY SANGSTER	-	CHAIRMAN
MRS. JACQUELINE IRONS, J.P.	-	MEMBER
MR. PAUL HINES	-	MEMBER

MAY 30, 2025

INDUSTRIAL DISPUTES TRIBUNAL
AWARD
IN RESPECT OF
AN INDUSTRIAL DISPUTE
BETWEEN
BETTA FARMS AND DISTRIBUTORS LIMITED
(THE COMPANY)
AND
KEWAYNE HUNTER
(THE AGGRIEVED WORKER)

REFERENCE:

By letter dated April 8, 2025, the Honourable Minister of Labour and Social Security, pursuant to Section 11A (1) (a) (i) of the Labour Relations and Industrial Disputes Act, 1975 ("the Act") referred to the Industrial Disputes Tribunal ("Tribunal") for settlement, the dispute between **Betta Farms and Distributors Limited** and **Kewayne Hunter** with the following Terms of Reference: -

"To determine and settle the dispute between Betta Farms and Distributors Limited on the one hand, and Kewayne Hunter on the other hand, over the termination of his employment."



DIVISION:

The Division of the Tribunal which was selected in accordance with Section 8(2) (c) of the Act and which dealt with the matter comprised:

Mr. Bindley Sangster	-	Chairman
Mrs. Jacqueline Irons, J.P.	-	Member, Section 8(2) (c) (ii)
Mr. Paul Hines	-	Member, Section 8(2) (c) (iii)

REPRESENTATIVES OF THE PARTIES:

The **Company** was represented by:

Miss Allison Brown	-	Attorney-at-Law
Mr. Horatio Duncan	-	Managing Director

The **Aggrieved Worker** was represented by:

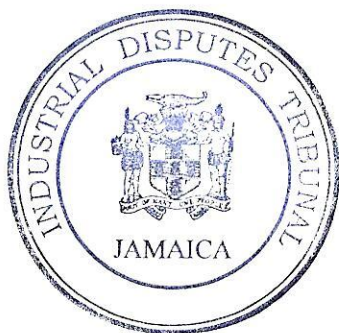
Miss Latoya Harriott	-	Attorney-at-Law
Kewayne Hunter	-	Aggrieved Worker

SUBMISSIONS AND SITTINGS:

1. No written briefs were presented. No sitting was held.

REPORT TO THE TRIBUNAL:


2. On April 28, 2025, the Tribunal received a letter dated April 17, 2025, signed by the Representatives of both parties informing us that the dispute has been settled.



THE AWARD:


3. The parties having settled the dispute at the local level without the assistance of the Tribunal have by way of joint letter dated April 17, 2025 (copy attached) informed the Tribunal of the settlement/agreement. The specific terms are not included in the Award as the parties do not wish for the agreement to be disclosed. It is that agreement which constitutes the Award.

DATED THIS 17th DAY OF MAY 2025



.....
Mr. Bindley Sangster
Chairman




.....
Mrs. Jacqueline Irons, J.P.
Member


.....
Mr. Paul Hines
Member

Witness:


.....
Ms. Royette Creary
Secretary to the Division

**ROGERS &
ASSOCIATES LAW
OFFICES
ATTORNEYS-AT-LAW**

KINGSTON OFFICE:
33 DUKE STREET,
KINGSTON, JAMAICA, W.I.
TEL: (876) 967-5466
FAX: (876) 948-6765
CELL: (876) 999-0299
EMAIL:
rogersandassociates33@gmail.com

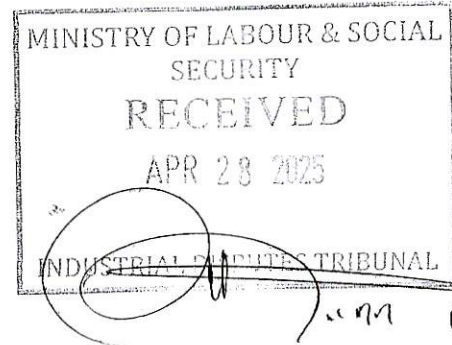
MAY PEN OFFICE:
SUTIE 8
8 BROMARTY ROAD,
MAY PEN,
CLARENDON
TEL: (876) 786-4433

PIERRE A. ROGERS, LL.B. (HONS) (PARTNER)
MONEAQUE D. MCLEOD LLB (HONS) (PARTNER)
LATOYA T. HARRIOTT (ASSOCIATE)

April 17, 2025

Industrial Disputes Tribunal
4 Ellesmere Road
Kingston 10
St Andrew

Attention: Maureen Kennedy Director



Dear Madam,

Re: Settlement of dispute between Kewayne Hunter and Betta Farms Distributor in relation to the termination of employment.

We refer to the matter at caption.

We now write to advise that the parties have successfully concluded negotiations in this matter. Accordingly, we respectfully request that the matter be withdrawn from the Industrial Disputes Tribunal's list.

For your records, please find enclosed the duly executed Release, Discharge, and Indemnity Agreement.

We take this opportunity to thank you for your kind assistance in this matter.

Yours faithfully,

ROGERS AND ASSOCIATES, LAW OFFICES

Per:.....

Latoya Harriott
Attorney-at-Law
For Mr. Kewayne Hunter

ALLISON BROWN & ASSOCIATES

Per:.....

(Miss) Allison Brown (Miss)
Attorney-at-Law
For Betta Farms Distributors

ALLISON C. BROWN
Attorney-at-Law
Atty. # 6374