

4 Ellesmere Road
Kingston 10

IDT 6/2021

November 30, 2022

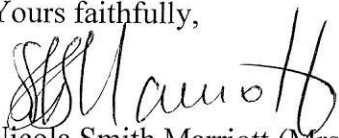
Mrs. Colette Roberts Riden
Permanent Secretary
Ministry of Labour
1F North Street
Kingston

Dear Mrs. Roberts Riden,

**RE: Dispute between Grand Palladium Resorts and Spa and Judith Sterling over
the termination of her employment**

Enclosed please see copy of the Award handed down by the Industrial Disputes Tribunal
in connection with the above dispute.

Yours faithfully,


Nicola Smith Marriott (Mrs.)
For Secretary/Director

Encl.

Similar letters sent to:

Hon. Minister of Labour	
Ms. Gillian Corrodus	- Director, Industrial Relations & Allied Services
Mr. Michael Kennedy	- Chief Director, Industrial Relations
Mr. Alexander Nicholas	- Industrial Relations Consultant
Ms. Tara Francis	- Attorney-at-Law

INDUSTRIAL DISPUTES TRIBUNAL

Dispute No.: IDT 6/2021

SETTLEMENT OF DISPUTE

BETWEEN

GRAND PALLADIUM RESORTS AND SPA

AND

JUDITH STERLING

AWARD

I.D.T. DIVISION

MR. ERROL MILLER, J.P.	-	CHAIRMAN
MR. LESLIE HALL, J.P.	-	MEMBER
MRS. CHELSIE SHELLIE VERNON	-	MEMBER

NOVEMBER 30, 2022

IDT 6/2021

INDUSTRIAL DISPUTES TRIBUNAL

AWARD

IN RESPECT OF

AN INDUSTRIAL DISPUTE

BETWEEN

**GRAND PALLADIUM AND SPA
(THE COMPANY)**

AND

**JUDITH STERLING
(THE AGGRIEVED)**

REFERENCE:

By letter dated April 23, 2021, the Honourable Minister of Labour and Social Security pursuant to Section 11A (1)(a) (i) of the Labour Relations and Industrial Disputes Act of 1975 (hereinafter called "the Act"), referred to the Industrial Disputes Tribunal for settlement in accordance with the following Terms of Reference, the industrial dispute described therein: -

The Terms of Reference were as follows:

"To determine and settle the dispute between Grand Palladium Resorts and Spa on the one hand and Judith Sterling on the other hand over the termination of her employment."



DIVISION:

The division of the Tribunal which was selected in accordance with Section 8(2) (c) of the Act and which dealt with the matter comprised:

Mr. Errol Miller, JP	-	Chairman
Mr. Leslie Hall, JP	-	Member, Section 8(2) (c) (ii)
Mrs. Chelsie Shellie Vernon	-	Member, Section 8(2) (c) (iii)

REPRESENTATIVES OF PARTIES:

The **Company** was represented by:

Ms. Tara Francis	-	Attorney-at-Law
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The **Aggrieved** was represented by:

Mr. Alexander Nicholson	-	Industrial Relations Consultant
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In attendance was:

Ms. Judith Sterling	-	Aggrieved Worker
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SUBMISSIONS AND SITTINGS:

Brief was submitted by the Aggrieved representative and five (5) sittings held between July 15, 2021 and October 20, 2022.

REPORT TO THE TRIBUNAL:

At the 2nd Sitting of the Tribunal both parties agreed to engage in local level discussions. At the 5th Sitting both parties informed the Tribunal that they have reached a settlement and were in the process of finalizing the Release and Discharge, after which a document would be sent to the Tribunal. A joint letter dated October 20, 2022, signed by both parties, was sent to the Tribunal, advising that the parties have resolved the issue, the terms of which are confidential.

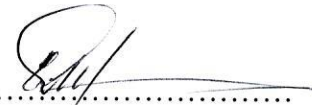


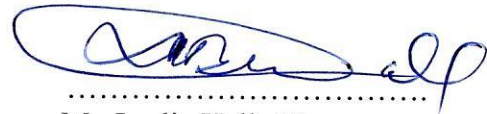
AWARD:

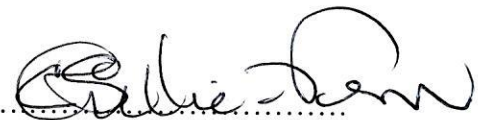
The parties arrived at a settlement as communicated in their joint letter, which is attached, and it is that agreement that constitutes the Award. The specific terms of the agreement are not included in the Award as the parties did not wish for the terms to be disclosed.

DATED THIS 30th DAY OF NOVEMBER, 2022.





.....
Mr. Errol Miller, JP
Chairman


.....
Mr. Leslie Hall, JP
Member


.....
Mrs. Chelsie Shellie-Vernon
Member

Witness:


.....
Nicola Smith Marriott (Mrs.)
Secretary to the Division

October 20, 2022.

The Secretary
Industrial Disputes Tribunal
4 Ellesmere Road
Kingston 10.

Attention: Mrs. Maureen Kennedy

Dear Sirs:

Re: Dispute between Grand Palladium Resorts and Spa and Judith Sterling over the termination of her employment

Consequent on your instructions to return to the local level for discussion in the above captioned, we hereby advise that the parties have resolved the issue. The terms of which are confidential.

We hereby request that the Industrial Disputes Tribunal treat this matter as being settled and make no award.

We are grateful for your assistance in the matter.

Yours faithfully,



Tara Francis

Attorney-at-Law

For and on behalf of Fiesta Jamaica Limited t/a Grand Palladium Resorts & Spa

Yours faithfully,



Alexander Nicholson

Industrial Relations Consultant

Representing Ms. Judith Sterling

ENCL