

INDUSTRIAL DISPUTES TRIBUNAL

Dispute No.: 19/2024

SETTLEMENT OF DISPUTE

BETWEEN

NEGRIL'S IDLE AWHILE LIMITED

AND

MR. ALSTON WHYTE

AWARD

I.D.T. DIVISION

MS. SADEERA SHAW

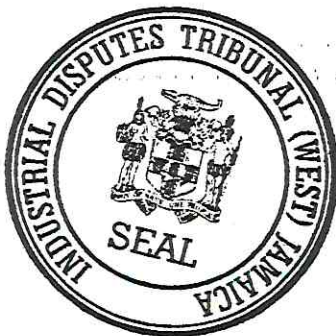
CHAIRMAN

MR. RODCLIFFE ROBERTSON, JP.

MEMBER

MR. KEITH FAGAN

MEMBER



DECEMBER 9, 2024

IDT 19/2024

INDUSTRIAL DISPUTES TRIBUNAL

AWARD

IN RESPECT OF AN INDUSTRIAL DISPUTE

BETWEEN

**NEGRIL'S IDLE AWHILE LIMITED
(THE COMPANY)**

AND

**MR. ALSTON WHYTE
(THE AGGRIEVED WORKER)**

REFERENCE:

By letter dated August 27, 2024, the Honourable Minister of Labour and Social Security pursuant to Section 11A (1) (a) (i) of the Labour Relations and Industrial Disputes Act (hereinafter called "the Act"), referred to the Industrial Disputes Tribunal for settlement, in accordance with the following Terms of Reference, the industrial dispute describe therein:-

The Terms of Reference were as follows:

"To determine and settle the dispute between Negril's Idle Awhile Limited on the one hand, and Alston Whyte on the other hand, over the termination of his employment."



DIVISION

The Division of the Tribunal which was selected in accordance with section 8(2)(c) of the Act and which dealt with the matter comprised:

Ms. Sadeera Shaw	-	Chairman
Mr. Rodcliffe Robertson, JP.	-	Member, Section 8(2)(c)(ii)
Mr. Keith Fagan	-	Member, Section 8(2)(c)(iii)

REPRESENTATIVES OF THE PARTIES:

The Company was represented by:

Ms. Angela Robertson	-	Attorney-at-Law
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The Aggrieved Worker was represented by:

Mr. Alexander Nicholson	-	Industrial Relations Consultant
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SUBMISSIONS AND SITTINGS

The Tribunal proposed dates for the matter to commence and on October 23, 2024, the parties informed the Tribunal that they were having discussions towards a settlement. Prior to confirming a date to commence the matter, the Tribunal received an email dated November 26, 2024 with an attached joint letter dated November 19, 2024 from the Company's Attorney with the signatures of both parties indicating that they have arrived at a settlement.

REPORT TO THE TRIBUNAL

By joint letter dated November 19, 2024, signed by both parties, the Tribunal was informed that the terms of the settlement reached is to be kept confidential.



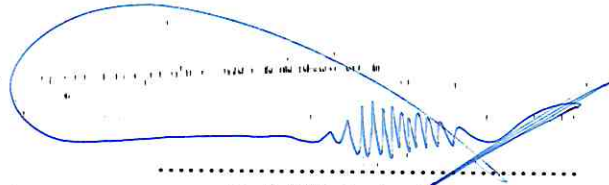
AWARD

It is the terms of the settlement as manifested in joint letter dated November 19, 2024 (a copy of which is attached), that constitutes the Tribunal's Award.

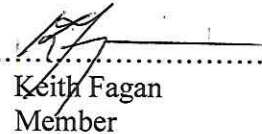
DATED THIS 9th DAY OF DECEMBER 2024



Sadeera Shaw
Chairman



Rodcliffe Robertson
Member, JP



Keith Fagan
Member

Witness



Jody-Ann Lindo (Ms.)
Secretary to the Division

BROCARD

ATTORNEYS-AT-LAW

M. ANGELA ROBERTSON

CHRISTOPHER COWAN

angela@brocardlegal.com

November 19, 2024

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The Chairman
Industrial Disputes Tribunal
Western Division Office
Blue Diamond Complex
Ironshore
Montego Bay

Attention: Jody-Ann Lindo

Dear Sirs;

**RE: Negril's Idle Awhile Limited – Termination of Contract of
Employment – Mr. Alston Whyte**

Please be informed that the dispute between Negril's Idle Awhile Limited and Mr. Alston Whyte has been settled by the parties, the terms and conditions of which are confidential.

In light of the settlement, there would be no necessity for the Tribunal to have a Hearing.

This letter is executed by Mr. Alexander Nicholson to confirm his agreement with the contents of the same.

Should you have any queries, please do not hesitate to discuss the same with the writer.

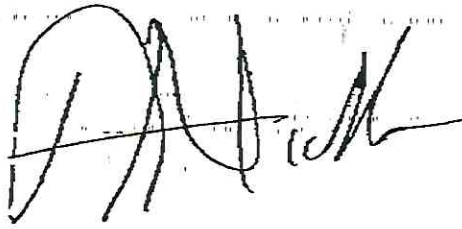
Yours faithfully,

BROCARD

Per:

M. ANGELA ROBERTSON

Per:

A handwritten signature in black ink, appearing to read 'A. Nicholson', written over a horizontal line.

MR. ALEXANDER NICHOLSON