



MINISTRY OF LABOUR AND
SOCIAL SECURITY

ACHIEVING
JAMAICA'S
PRODUCTIVITY
POTENTIAL

**Jamaica
Productivity
Centre**





JPC MISSION

To assist the nation to be more productive, innovative and competitive through productivity advocacy, consultancy, research and knowledge management and technical assistance.

JPC VISION

To be recognized as the leading regional center on productivity growth by enabling Jamaica's economy to be more productive, innovative and competitive.

WHO ARE WE?

The Jamaica Productivity Centre (JPC) is the National Organization responsible for promoting and facilitating productivity improvement in Jamaica. JPC is a tripartite organization sponsored by the Government of Jamaica (GOJ), The Jamaica Employers' Federation (JEF) and the Jamaica Confederation of Trade Unions (JCTU). This partnership reinforces the principle that growth in the national economy can best be achieved with the alliance and full cooperation of government, management and labour.

JPC'S CORE VALUES

- Innovation
- Mutual Respect
- Professionalism
- Accountability
- Continuous Improvement
- Teamwork



WHAT DO WE OFFER?

The JPC offers a range of programmes to help businesses become more productive and competitive. The team has worked with organizations within the public and private sector offering clients customized solutions geared at improving productivity.

PRODUCTIVITY CONSULTANCY

The JPC's aim is to provide you with a customized productivity improvement solution that will help you increase your organization's productivity and profitability. Our areas of expertise include:

- Productivity Audits which are aimed at identifying where your organization or team is adding value, indicate where opportunities exist to eliminate waste, increase your competitiveness, and improve your bottom line,
- Productivity Workshops and Training which expose participants to key productivity concepts, tools and techniques for measuring and improving productivity and also help to motivate participants to take a more strategic approach to improving performance and achieving business goals.
- Waste Identification and Elimination which utilise proven models to optimise the use of resources.



PRODUCTIVITY EDUCATION AND AWARENESS

In an effort to build a national productivity culture the Centre seeks to motivate individuals to recognize the value of productivity and begin to act in ways conducive to achieving higher productivity levels. This productivity revolution is being facilitated through:

- Productivity Awareness Sessions which provide a fundamental understanding of the concept of productivity and how it relates to the individual, the organization and the country. The sessions are adaptable to suit varying audiences including students, youth, employers and employees.
- Productivity Resource Centre provides access to electronic and print materials on productivity; these include articles, time series data, research findings, industry benchmarks, case studies and productivity solutions.

RESEARCH AND MEASUREMENT

The JPC provides demand driven, analytic and diagnostic research on productivity at all levels. Areas of expertise include:

- Research Publications which provide evidence-based information and analysis to guide policy formulation in respect to productivity improvement and management and the provision of a consistent set of productivity indicators at the national, sectoral, industry and firm level.
- Productivity Benchmarking to provide data for evidence-based decision making.





WHAT IS PRODUCTIVITY?

It measures how well resources are used to produce goods and services (Efficiency) that meets the needs requirements and expectations on customers (Effectiveness). It is measured as the rate at which we produce outputs given any unit of input

PRODUCTIVITY GROWTH: A WIN-WIN PROPOSITION FOR JAMAICA

- The worker benefits from higher wages.
- The enterprise benefits from lower cost of production, reduced waste, increased profitability, as well as greater efficiencies and effectiveness.
- The country benefits from higher rates of economic growth, improved competitiveness and modern infrastructure.
- The population benefits from improved standard of living and better quality services .

“Productivity is never an accident. It is always the result of a commitment to excellence, intelligent planning and focused effort.”

Paul J. Meyer



TESTIMONIALS

“I recommend that any Jamaican company that intends to improve productivity pursues the path of inviting the JPC into their facilities. We found that their approach was refreshing and unusual. It forced us to focus on the real problems, ask the difficult questions to determine their respective root cause and develop solutions to eliminate them. It left us with a new way of identifying and resolving complex issues.”

Dave Mitchell

Former General Manager Grace Foods Processors

“The Productivity Centre can be considered to be a jewel based on the invaluable services which they provide.”

Errol A. Lewin

Managing Director; Jamaica Bedding Company

“The presenters at the JPC were thorough and knowledgeable about their area of focus. The assessment and analysis was in-depth and very relevant to the organization and our quest to become more efficient and effective”.

Workshop Participant,

THE PRODUCTIVITY CENTRE has helped businesses improve their productivity, leading to increased profits and competitiveness... Give us a call, we can help you too!



BE MORE PRODUCTIVE, GROW YOUR BUSINESS, IMPROVE YOUR ORGANISATION!

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